

# Association of Retired San Jose Police Officers and Firefighters General Meeting Minutes

April 14, 2022

*Meeting was in-person and via Zoom*

**Called to order at 11:32 am by President Ray Storms – Roll Call**

***Officers Present:***

Ray Storms – President; John Shuman – VP Police; Walter Bugna – VP Fire;  
Larry Samarron -Treasurer; Ken Jacksteit – Secretary

***Officers Absent:*** None

***Directors Present:***

Don Bartels; Gary Johnson; Jim Spence; Joe Roberts

***Directors Absent:***

Mike Moffett; Tim I. Miller.

***Guests:***

None.

21 members attended the in-person General Meeting.

9 members attended via Zoom.

**General Meeting Minutes from March 10, 2022 – Action Taken**

- **Minutes will be uploaded to the Association website per direction of the Board of Directors.**

**Treasurer's Report – No Action Taken**

- Treasurer Samarron provided a report on Account Balances and Income/Expenditures for March 2022.

**Reports from Committees – No Action Taken**

- We will re-contact council member Magdalena Carrasco who has not responded for our meeting regarding EAP.
- We will start interviewing mayoral and council candidates in the next couple of months via Zoom or in person, which is preferable.

**Old Business – No Action Taken**

- None.

**New Business – Action Taken**

- Joe Roberts is a new director and plays the bagpipes at funeral services for SJFD and SJPD active and retired members.
- Medicare Reimbursement. Ray was notified from Retirement Services that out of 780 eligible they have received 600 completed applications. Members need to open their mail from Retirement Services and not just throw it out.

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### **Vice Presidents' Report – No Action Taken**

- Police – John Shuman: None
- Jim Spence reported from the SJPOA meeting. The POA is looking at a 2–4-year wages and benefit contract. San Jose ranks either 7<sup>th</sup> or 8<sup>th</sup> to other large cities. The City wants to use their cities as a comparison rather than the POA's cities. POA wants Tier 2 officers on the negotiations. 128 officers have left in the last year. The Retirement MOU is good until 2030. The retirement fund should be fully funded by 2030. San Jose Retirement is doing better than PERS. San Jose is 86% funded now. City's obligation will drop as we get fully funded. There is talk about more civilian oversight. There are 15-20 proposed changes including the option to hire and fire chiefs and to be more involved in internal Investigations.
- Fire – Walter Bugna: He has received 100 books of "I'm Dead, Now What?".
- SJFD are short on paramedics. Some are getting burned out and want to be engineers or work in the bureau.
- There was talk about San Jose issuing bonds to close the deficit on the unfunded liabilities. However, now most of the council does not want bonds and this issue is quietly dying.
- Walt reached out to nine other departments regarding EAP for retirees and none of those departments have that benefit.

### **President's Report – No Action Taken**

- Both EAP meetings with Mayor Licarrdo and councilmember Mahan were good. Most council members were unaware that retirees did not have EAP benefits. Next step is research and going to the council. Problem will be the election. Need to be there by June.
- Ray attended the Retirement Board meeting where there was a discussion about taking away pensions of retirees that have been convicted of a felony. There was some clarity as the member had to commit the felony or treason prior to retirement. There is no method out there to find out about who, what or when a felony was committed. There are three cases coming up before the Retirement board in May or June. The Retirement board has the sole responsibility to take it away or lessen retirement benefits. The Retirement Board is not looking to go back many years.

**President Storms adjourned the meeting at 12:01 pm.**